



PeaceHealth

March 28, 2017

3/29/17

WARN NO. 2110 B

VIA US MAIL AND OVERNIGHT MAIL

John Asher, Rapid Response Coordinator
Oregon Dislocated Worker Unit
Oregon HECC – Office of Workforce Investments
875 Union Street NE
Salem, OR 97311

Dear Mr. Asher:

This letter constitutes formal notice under the Worker Adjustment and Retraining Notification Act that the testing volume at the PeaceHealth Riverbend Annex Laboratory, located at 124 International Drive, Springfield, Oregon, will be reduced as a result of the permanent closure of the PeaceHealth Outreach Laboratory operations in Oregon and Washington. As previously announced Quest Diagnostics is acquiring the assets associated with PeaceHealth's Outreach Laboratory operations. In addition, PeaceHealth is partnering with Quest Diagnostics to manage the inpatient and outpatient labs that operate within most PeaceHealth medical centers, which will also result in the loss of positions outlined in this notice in the PeaceHealth Riverbend Annex Laboratory in Springfield, Oregon.

We expect these changes to result in the permanent elimination of approximately 85 positions on or about May 28, 2017, at the Riverbend Annex Laboratory located at 123 International Way, Springfield, Oregon.

Attachment A is a list of job titles and the number of affected Oregon employees within each job title.

Bumping rights do not exist for affected employees.

PeaceHealth will ensure that employees will be paid all earned wages and agreed upon benefits at the time of their layoff.

If you have any questions or need additional information, please contact Debra Miller, Vice President Labor and Caregiver Relations at dmiller6@peacehealth.org or 707 494-1420.

Sincerely,

Debra Miller
System Vice President Labor and Caregiver Relations

Oregon - Attachment A

| Job Titles | # of Affected Employees |
|------------------------------------|--------------------------------|
| Client Support Technician NU P | 1 |
| Clinical Scientist Sr | 6 |
| Cytotechnologist NU P | 2 |
| Data Entry Specialist NU P | 1 |
| Lab Aide NU P | 4 |
| Lab Assistant NU P | 23 |
| Lab Assistant Technical NU P | 6 |
| Medical Lab Technician NU P | 3 |
| Medical Technologist Lead NU P | 1 |
| Medical Technologist NU P | 32 |
| Regulatory Coordinator | 1 |
| Technical Specialist NU P | 2 |
| Toxicology Scientist | 1 |
| Toxicology Specialist Apprent NU P | 1 |
| Toxicology Specialist NU P | 1 |
| TOTAL | 85 |